



# Diversity, Equity & Inclusion

At Sourceree, we are dedicated to fostering a work environment that values and celebrates diversity, promotes equity, and ensures inclusion for all employees. We believe that embracing diverse perspectives, backgrounds, and experiences enriches our organization, fuels innovation, and drives our success in helping others thrive.

## **Principles of Diversity, Equity & Inclusion:**

1. We are committed to recruiting, developing, and retaining a diverse workforce that reflects the communities we serve. We value differences in race, ethnicity, gender, age, sexual orientation, disability, religion, and other characteristics that make each individual unique.
2. We strive to create a fair and just workplace where all employees have equal opportunities for growth, advancement, and success. We actively work to identify and address barriers that may impede the progress of underrepresented groups within our organization.
3. We promote a culture of inclusion where every employee feels welcomed, respected, and valued for who they are. We encourage open dialogue, collaboration, and the sharing of diverse perspectives to foster an inclusive environment where everyone can thrive.

Sourceree is committed to sourcing diverse talent pools and implementing inclusive hiring practices to attract candidates from all backgrounds. We aim to build a workforce that reflects the diversity of our community. We provide ongoing diversity, equity, and inclusion training to all employees to increase awareness, understanding, and cultural competency. We support professional development opportunities to promote equitable advancement within the organization.

Sourceree plays a vital role in upholding our commitment to Diversity, Equity & Inclusion. By embracing and championing these principles, we can create a workplace where all employees feel empowered, respected, and valued, allowing us to fulfill our mission of helping others succeed.